

Building Compassionate Workplaces Through the Lens of Intersectionality



Zhou Fang

Keynote Speaker | Intersectionality Practitioner

Zhou Fang (she/tā) is an intersectionality practitioner and speaker who helps teams build more inclusive, equitable workplaces. Drawing on her experience as a Chinese immigrant, she fosters meaningful conversations about identity and power. As founder of Intersectional Group, Zhou turns intersectional values into actionable, people-centered change.



SIGNATURE TALKS

UNPACKING THE COMPLEXITY OF INTERSECTIONALITY

Examine how curiosity, empathy, and boundaries intersect with our daily interactions and influence our understanding of diverse identities.

UNDERSTANDING INTERSECTIONAL LEADERSHIP

Explore how leaders can actively listen, acknowledge diverse perspectives, and create environments of psychological safety.

CULTIVATING AN ABUNDANCE MINDSET

Discover the transformative power of cultivating an abundance mindset through the lens of intersectional living.

Have something else in mind? Custom sessions available.

Pricing starts at \$5,000.

AUDIENCE TAKEAWAYS

- A clear understanding of intersectionality as a practical framework.
- Tools for building trust, accountability, and compassion in teams.
- A renewed sense of shared purpose in equity and justice work.

“Zhou gracefully weaves a holistic and people-centric perspective into every talk. Our team left energized and better equipped to do the work.” – Director, National Consulting Agency

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zhou@intersectional.group



www.intersectional.group



785-317-7574